A mixed methods study of the community pharmacy workforce's preparedness for, and response to, the COVID-19 pandemic

OTHER KEY STAKEHOLDERS: INTERVIEW TOPIC GUIDE

Introduction

Hello, my name is Susan Patterson, and I am a researcher from the School of Pharmacy, Queen's University Belfast. Thank you very much for making the time to speak with me today.

Have you had a chance to read through the information sheet that was sent out to you? Would you like me to read you a short summary? Are there any questions that you would like to ask me before we start?"

Optional section to read if the participant hasn't read the information sheet

"In this research project, we are interested in finding out about the community pharmacy workforce's preparedness for, and response to, the COVID-19 pandemic. In the first part of this project, we reviewed various documents relating to structural changes to community pharmacy practice (i.e. infrastructure, funding/resourcing, legislation, policies and guidelines) in Northern Ireland in preparation for and/or in response to the COVID-19 pandemic. In the second part, we contacted 130 community pharmacists in Northern Ireland by telephone and asked them to complete a short questionnaire about how they prepared for and responded to the COVID-19 pandemic. Now we are speaking to a range of key stakeholders to further explore perspectives and reflections on the community pharmacy workforce's preparedness for, and response to COVID-19, including lessons for future public health crises. We will be exploring the views and experiences of community pharmacists in more detail and will also be interviewing representatives of patients, the pharmacy and medical professions, policy makers and service commissioners."

Explaining what will happen in the interview and afterwards

"I will be recording the interview on a digital recorder, to ensure that we have an accurate and detailed record of what you say. The recording will be saved on a password-protected computer and only those immediately involved in the research study and a transcriber (who will sign a confidentiality agreement) will be able to listen to it. The recording will be typed up word-for-word and any names, locations, or anything else that could identify you will be removed so that the information is anonymous. After we have conducted interviews with all of the other participants, we will analyse the information within the research team. The interview should last approximately 40 minutes. You are free to stop the interview and/or recording at any point. If there are any questions that you would prefer not to answer, just let me know and we can move on to the next question."

Consent

"Before we start, I need to obtain your consent to ensure that you understand what the study involves; that anything you say will be kept completely confidential, that you will not be identified in any way, and also that you are happy for the interview to be recorded."

If the interview is conducted in person: "Can you please read through the consent form and initial each box to indicate that you understand and agree with each statement? There are two copies: you will keep one of them and I will keep the other for our records."

[Turn the digital recorder on]

[Consent form - see Appendix 1]

If the interview is conducted by telephone: "I will now read you a series of statements about the study which I would like you to respond to with either "Yes" or "No". I will audio-record and note your responses on the consent form."

Other Key Stakeh	olders Interview	Topic Guide	Study ID	
form [show participa part in this study, but [If it is a telephone in	by asking you a few nt the demographic o	ve will be amended to take a	elp us describe wh	
Female	Male	Prefer not to disclose	Other (plea	ise specify)
Other:				
2. Which of th	e following categori	es includes your age?		
<25	25 - 34 35 -	44 45 - 54	55 - 64	≥65
3. What is you Administrative F	· ·	atient representative / Other	please specify	
4. How many years have you been working in your current role?				
≤5	6 – 10	11 – 15	≥1	15
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Other Key Stakeholders Interview	Topic Guide	Study ID
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- Focusing on your role as [insert whatever their role is], can you tell me about how you would sum up your experience of community pharmacy during the pandemic?
 - o How prepared do you think community pharmacists were as the pandemic started?
 - Did your experience with community pharmacy change over time?
 - o What worked well?
 - o What worked less well?
- In your current role, how has the nature of your interaction with community pharmacists changed as a result of the pandemic?
- What do you think were the biggest challenges that community pharmacy has faced during the pandemic?
 (Prompts¹: protection of pharmacy workforce, concerns about staff illness, staff isolation, risk of pharmacy closure, financial difficulties, essential medicines stock shortages, public panic, GP closure, provision of COVID advice)
- In what areas do you think community pharmacy has made the biggest contributions to the healthcare response to COVID-19?
- In what areas do you think community pharmacy could have been more actively involved or made a greater contribution during the healthcare response to COVID-19?
 - O What would have been needed to facilitate this?
- How do you think the role of the community pharmacist has changed as a result of the pandemic?
 - Do you view community pharmacists differently now compared to pre-pandemic? (If yes, why/can you tell me more about this?)
- Can you tell me about any changes to community pharmacy services as a result of the
 pandemic that you would like to see remain in place?
 (Prompt: Flu vaccination services, COVID-19 vaccination services, text alerts, change in
 methods of service delivery to maintain social distance e.g. video consultations, telephone
 calls and medicines pick up)
 - What would you **not** like to see remain in place?

 1 The researcher will rephrase the question if necessary and not verbalise these as far as possible to avoid leading the interviewee

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- COVID-19-related information came from several different sources during the course of the
 pandemic. Can you tell me about the COVID-19 information that your
 organisation/department provided to community pharmacies? [may not be relevant to
 everyone] (Prompts: Quality, volume, frequency of distribution, evidence base, source)
 - Did your organisation coordinate information with other professional organisations?
 - o What was good about the provision of information?
 - What could have been done differently with community pharmacies in respect of the provision of and the coordination of information?
- How could community pharmacies have been utilised more to disseminate COVID-19 information to the public?
 - (Prompts: infection control, symptoms and usual course of the disease, testing, contact tracing, seeking help)
 - What could have been done differently by community pharmacy to keep the public informed? (Prompt: about the disease and how to access their medicines)
- How do you think healthcare professions such as community pharmacy should prepare for a
 future pandemic or health care crisis?
 (Prompts: Business continuity / staffing cross sectoral working, Communication strategies,
 Advance disaster planning, Guidance for pharmacy contractors on how to manage during a
 pandemic, Training community pharmacists + staff?, Training in locality multidisciplinary?
 Modernising prescription medicines processes and structures)
- How can we maintain the supply of medicines to make things run more efficiently if a pandemic were to happen again? [may not be relevant to everyone]
 - What needs to change?
 (Prompts: Prescription review, alignment of quantities on repeat prescriptions, electronic transfer of prescriptions, Dispensing Robots, medicines adherence technology?)
- How much autonomy should there be for healthcare professionals such as community
 pharmacists to exercise their own professional judgement in the decisions or actions that
 they take during an emergency situation such as a pandemic?
 (Prompts: controlled drugs storage, emergency medicines legislation)
- What do you think has been the biggest learning point for you in respect of community pharmacy from the pandemic so far?

Closing the interview

"That brings us to the end of the interview.

Is there anything else about community pharmacy and the ongoing COVID-19 pandemic that you feel has not been covered or that you would like to discuss before we finish up?

Do you have any additional comments you would like to make as to the content of the interview or how it went?

Thank you very much for making the time to speak with me today."

[Turn the digital recorder off]

Other Key Stakeholders Interview	Topic Guide	Study ID
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Appendix 1: Interview participant consent form



publications.

School of Pharmacy

Medical Biology Centre 97 Lisburn Rd Belfast BT9 7BL Tel: 028 90972007

Tel: 028 90972007 Fax: 028 90247794

INTERVIEW	PARTICIPANT	CONSENT	FORM

Please initial box

Study Title: The community pharmacy workforce's preparedness for, and response to, the COVID-19 pandemic

1. I confirm that I have read, or had read to me, and understand the information sheet dated 10/02/2021 (version 1.0) for the above study. I have had the opportunity to ask questions, and these have been answered fully.	
2. I understand that my participation is completely voluntary and that I am free to withdraw at any time, without giving any reason and without my legal rights being affected.	
3. I understand, and agree to, the interview being digitally audio recorded.	
4. I understand that direct quotations from the interview may be used in reports and papers, but that confidentiality and anonymity will be	
maintained, and it will not be possible to identify me from any	

Other Key Stakeholders Into	erview To	pic Guide	Study ID	
5. I understand that the resaudio-recordings with a transc				
company will destroy the recor	ding as soon as th	e transcription has been		
checked.				
6. I understand that what confidential.	is discussed du	uring the interview is		
7. I understand that the study	is being conduct	ed by researchers from		
Queen's University Belfast and	Queen's University Belfast and that my personal information (including			
consent forms) will be held securely on University premises (in the				
School of Pharmacy) and hand	lled in accordance	e with the provisions of		
the General Data Protection Re	egulation (2018).			
8. I agree to take part in the ab	oove study.			
Name of Participant	Date	Signature		
(Please print)				
SUSAN PATTERSON				
Name of Researcher	Date	Signature		
(Please print)				

When completed: A signed copy of this form can be returned by e-mail to susan.patterson@qub.ac.uk or by post to Dr Susan Patterson, at the address above. Please retain a copy for your personal records.

Thank you for your participation in this research.