

Supplementary material 3. Results of the Delphi process									
Primary indicator	Secondary and tertiary indicators	Round 1				Round 2			
		Importance		Feasibility		Importance		Feasibility	
		Median	Agreement (7-9)	Median	Agreement (7-9)	Median	Agreement (7-9)	Median	Agreement (7-9)
1. Medical services	1.1 Clinical knowledge and skills								
	▲ 1.1.1 Possess comprehensive expertise in clinical medicine	-	-	-	-	9	100%	9	100%
	▲ 1.1.2 Possess comprehensive expertise in general practice	-	-	-	-	9	100%	9	100%
	1.1.3 History taking	9	100%	9	100%	9	100%	9	100%
	1.1.4 Physical examination	9	94.7%	9	100%	9	100%	9	100%
	1.1.5 Clinical test	9	100%	9	100%	9	100%	9	100%
	1.1.6 Basic clinical operation skill	9	100%	9	100%	9	100%	9	100%
	1.1.7 Diagnosis and differential diagnosis	9	100%	9	100%	9	100%	9	100%
	1.1.8 Medical record writing	9	100%	9	100%	9	100%	9	100%
	1.2 Diagnosis and treatment								
	1.2.1 Manage diseases at early stage presenting in an undifferentiated way	9	100%	9	100%	9	100%	9	100%
	1.2.2 Treat outpatient and inpatient	9	100%	9	100%	9	100%	9	100%
	1.2.3 Manage emergency conditions	9	100%	9	94.7%	9	100%	9	94.7%
	1.2.4 Safe and rational use of medicines	9	100%	9	94.7%	9	100%	9	94.7%
	1.2.5 Arrange referrals to specialists or primary care when necessary	9	100%	9	94.7%	9	100%	9	100%
	1.3 Chronic disease management								
	1.3.1 Help patients set chronic disease management goals	9	100%	9	94.7%	9	100%	9	94.7%
	1.3.2 Health education	9	100%	9	100%	9	100%	9	100%
	1.3.3 Medication guidance	9	100%	9	94.7%	9	100%	9	94.7%
	1.3.4 Regular follow-up	9	100%	9	100%	9	100%	9	100%

2. Teaching	1.3.5 Help patients improve chronic disease management strategies	9	100%	9	100%	9	100%	9	100%
	▲1.3.6 Direct community-based chronic disease management	-	-	-	-	9	100%	9	94.7%
	1.4 Communication								
	1.4.1 Listen carefully to patients and be empathic	9	100%	9	94.7%	9	100%	9	94.7%
	1.4.2 Explain things clearly and check for patients and families understanding	9	100%	9	100%	9	100%	9	100%
	1.4.3 Discuss with patients and families about their health condition and thoughts	9	100%	9	94.7%	9	100%	9	94.7%
	1.4.4 Propose treatment plan to patients and families	9	100%	9	100%	9	100%	9	100%
	1.4.5 Engage patients and families in making decision of therapy plan that reflect their needs, value and goals	9	100%	9	94.7%	9	100%	9	94.7%
	▲1.4.6 Communicate effectively with colleagues	-	-	-	-	9	100%	9	100%
	▲1.4.7 Communicate effectively with stuffs in primary care institutions	-	-	-	-	9	100%	9	100%
	2.1 Theoretical lectures								
	2.1.1 Preparation and design for lectures	9	100%	9	100%	9	100%	9	100%
	▲2.1.2 know about teaching techniques	-	-	-	-	9	100%	9	100%
	2.1.3 Conduct theoretical lectures	9	94.7%	9	100%	9	100%	9	100%
	2.2 Practical teaching								
	2.2.1 Provide instruction to trainees in clinical skills	9	100%	9	100%	9	100%	9	100%
	2.2.2 Provide instruction to trainees in medical records writing	9	100%	9	100%	9	100%	9	100%
	2.2.3Provide instruction to trainees in disease diagnosis and treatment	9	100%	9	100%	9	100%	9	100%
	2.2.4 Provide instruction to trainees in	9	94.7%	9	100%	9	100%	9	100%

3. Research	case discussion								
	2.2.5 Conduct joint theoretical lectures with primary care	9	94.7%	9	100%	9	100%	9	100%
	2.2.6 Conduct joint case discussion with primary care	9	100%	9	100%	9	100%	9	100%
	2.2.7 Conduct joint teaching rounds with primary care	9	100%	9	100%	9	100%	9	100%
	2.3 Self-directed learning								
	2.3.1 Practice-based learning and improvement	9	94.7%	8	89.5%	9	94.7%	9	89.5%
	2.3.2 Continuing medical education	9	89.5%	9	89.5%	9	94.7%	9	94.7%
	2.3.3 Participate in academic activities actively	8	84.2%	8	89.5%	9	89.5%	9	89.5%
	3.1 Project design and declaration								
	3.1.1 Literature search	8	89.5%	8	89.5%	9	94.7%	9	94.7%
	3.1.2 Literature reading	8	89.5%	8	89.5%	9	94.7%	9	94.7%
	3.1.3 know about the principles of research	8	89.5%	8	84.2%	9	94.7%	9	94.7%
	3.1.4 Write project application form	8	84.2%	7	78.9%	9	94.7%	9	89.5%
	3.2 Scientific research								
	▲3.2.1 Master investigation techniques	-	-	-	-	8	94.7%	8	94.7%
	3.2.2 Master scientific research methods	8	89.5%	7	84.2%	8	94.7%	8	94.7%
	3.2.3 Carry out scientific research	8	73.7%	8	73.7%	9	89.5%	8	89.5%
	3.3 Report of scientific research results								
	3.3.1 Statistical analysis of data	8	78.9%	7	73.7%	9	94.7%	7	84.2%
	3.3.2 Write paper	8	84.2%	8	89.5%	9	94.7%	9	84.2%
	3.3.3 Show about the scientific research achievements	7	73.7%	8	94.7%	9	94.7%	8	89.5%
4. Prevention	4.1 Disease prevention								
	4.1.1 Know about the risk of disease	9	100%	9	100%	9	100%	9	100%
	4.1.2 Assess the risk of disease	9	100%	9	94.7%	9	100%	9	100%
	4.1.3 Intervention on the risk of disease	9	100%	9	100%	9	100%	9	100%

4.2 Screening								
4.2.1 Early screening	9	100%	9	100%	9	100%	9	94.7%
4.2.2 Early diagnosis	9	100%	9	100%	9	100%	9	94.7%

Note: Indicators in the table are modified versions after two rounds of consultation; experts rated the importance and feasibility of each indicator on a 1–9 Likert scale (1 = not important/feasible and 9 = very important/feasible).

▲ items added in the second round